CORPORATE RESPONSIBILITY

The Corporate Responsibility Policy of APUKO, S.C.L. aims to establish a reference framework from which to develop socially responsible behavior in relationships with interested parties.

Responsible Business

- ✓ Promote the achievement of strategic objectives through responsible practices.
- ✓ Foster innovation and encourage the integration of social and environmental criteria in decision-making processes.
- ✓ Promote the implementation of best management practices, transparency, and risk management.
- ✓ Maintain responsible, fluid, and two-way communication with interested parties.

Corporate Ethics

- ✓ Comply at all times with applicable legislation in all territories where the organization operates.
- ✓ Fulfil the commitments undertaken and signed by the organization.
- ✓ Ensure the confidentiality and integrity of information.
- ✓ Prevent and avoid unlawful practices and conduct.

Commitment to Employees

- ✓ Guarantee proper working conditions for all staff in accordance with applicable legislation.
- ✓ Support training and professional development for all members of the organization.
- ✓ Promote diversity, equal opportunities, and work-life balance.
- ✓ Promote the safety and health of all professionals within the organization.
- ✓ Guarantee freedom of association, opinion, and expression, as well as the right to collective bargaining.

Commitment to Suppliers

- ✓ Ensure compliance with legal and/or contractual requirements with suppliers.
- ✓ Provide clear and detailed information regarding purchasing and/or contracting requirements.
- ✓ Foster stable and long-term relationships and close collaboration with suppliers.
- ✓ Encourage environmental policies focused on pollution prevention and resource management improvement.
- ✓ Promote ethical behavior and responsible corporate governance among suppliers.

Commitment to the Environment

- ✓ Ensure full compliance with applicable environmental legislation.
- ✓ Contribute to improved resource management and the fight against climate change.
- ✓ Promote energy efficiency and pollution prevention.
- ✓ Foster innovation aimed at efficient environmental management.
- ✓ Raise awareness and educate staff on good environmental practices.

Governing Council APUKO, S.C.L. (01/12/2025)